



Integrated
Management
System

Health & Safety Systems Policy

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Approved By: Michael Gibbons
Managing Director

Statement of commitment to a Management System covering Occupation Health & Safety in all endeavours.

ASME Engineering Ltd is committed to the highest standards of Health and Safety in the provision of structural steelwork fabrication and installation services. We are mindful of our moral and legal obligations to our employees, those working alongside them and the wider public; hence it is our aim to achieve a work-environment free of accidents or work-related ill-health. A simple statement of our commitment is available separately as the Health & Safety Policy.

We shall work towards this aim through a Management System, which drives:

- Promoting awareness of health and safety, as both a part of the daily working life and as a decision-making priority.
- Complying fully with the legislation and regulations applicable to our activities, products and premises.
- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures, including:
 - Working with the workforce to establish and enforce safe ways of working
 - Providing and maintaining sufficient safe work equipment and equipment for safety
 - Drawing upon industry best practice, relevant formal qualifications and guidance
- Recognising that people are the lifeblood and strength of ASME, hence must be supported in shaping a safe, healthy work environment by:
 - Ensuring that we draw upon sufficient personnel with the skill, knowledge, awareness and competence necessary to achieve a safe working culture – whether they bring these qualities to our company or we work to enhance their abilities
 - Ensuring that these teams are empowered to work safely and within their capabilities and capacity and involved in finding the right way to do the job
 - Defining the levels of responsibility and accountability within ASME, such that people can act with confidence within their own sphere of authority



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- Continually striving to improve our Health & Safety performance through a structured, integrated Management System that:
 - Documents the key strengths and required controls for our company through a documented Health & Safety Policy Manual and management system procedures
 - Evaluates, assesses and guides action to minimise risk in our activities, with Directors considering Health and Safety as an essential priority to every major change and establishing structures to regulate minor change.
 - Sets out our aspirations and priorities through a programme of improvement, benchmarked by relevant objectives
 - Verifies and checks the implementation and effectiveness of these systems through periodic audit and operational monitoring
 - Takes decisive, but controlled, action whenever these observations indicate an opportunity to improve or a need to respond
 - Provides us, at regular Senior Management Reviews, with appropriate information to understand ASME's achievements and shortfalls, to review the continuing suitability of this policy and our systems and to drive the company forward

In order to deliver this vision, we have developed our Integrated Management System registered to ISO 45001:2018 and will continually improve both its system and performance to meet interested party expectations and drive future sustainable growth.

This policy and the management system that implements its provisions carry the full support of the senior management of the company.

Signed, on behalf of ASME Engineering Ltd,

Michael Gibbons
Managing Director
16 December 2024